

# Get Ready For: The Commercial Driver's License Drug & Alcohol Clearinghouse

# What Is It?

An electronic database containing *drug and alcohol* violations, where employers will report violations and check that no current or prospective employee is prohibited from operating a CMV due to an unresolved drug and alcohol program violation.

**Do Employers Have to Use It?** Yes, employers must check as part of any pre-employment screening, and at least annually after an employee is hired.

## When Will It Go Into Effect?



1. FALL 2019: YOU CAN REGISTER FOR ACCESS

Users can set up an account that will allow access to the Clearinghouse once it's



#### 2. JANUARY 6, 2020: CLEARINGHOUSE USE IS MANDATORY WITH MANUAL CHECKS

• Employers are required to: - Use the Clearinghouse to

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operational on January 6, 2020.

about driver drug and alcohol program violations as of January - Conduct manual checks with previous employers for the preceding three years

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#### 3. JANUARY 6, 2023: CLEARINGHOUSE USE ONLY

Employers are no longer required to conduct manual checks with previous employers and will solely use the Clearinghouse.

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## What Information Will Be Included in the Clearinghouse?

- Records of violations of drug and alcohol prohibitions in <u>49 CFR part 382, subpart B,</u> including positive drug or alcohol test results and test refusals
- Records of a driver with a drug and alcohol program violation completing the required Return-To-Duty (RTD) process.

### Who Is Required to Use the

### **Clearinghouse?**

All CDL drivers who operate CMVs on public roads, and their employers and service agents. This includes:

- Interstate and intrastate motor carriers, including passenger carriers
- School bus drivers
- Construction equipment

operators
Limousine drivers

And <u>others</u>

### Where Can I Find the Final Rule?

You can find the <u>Clearinghouse final rule</u>, published December 5, 2016, on the <u>Federal Register website</u>, and resources including a timeline on the <u>FMCSA website</u>.

#### Sources

https://clearinghouse.fmcsa.dot.gov/ https://clearinghouse.fmcsa.dot.gov/Documents/Clearinghouse\_Factsheet.pdf https://www.federalregister.gov/documents/2016/12/05/2016-27398/commercial-drivers-license-drug-and-alcohol-clearinghouse

> Survey results from 247 small to medium sized U.S.-based businesses using FleetLocate by Spireon. Survey conducted in March 2018.

All data presented is third-party validated by TechValidate. Please visit https://www.techvalidate.com/product-research/spireon/ to learn more. spireon.com